



Hope Matters International: Expectations of Missionaries

As a Christian mission serving in a rural setting in Kenya, there are a few expectations that we have of those who serve full-time with us.

Christian Faith – Each missionary must be able to profess to have come into a personal saving relationship with the Lord Jesus Christ. He or she should be actively involved in a body of believers where spiritual growth and accountability can take place.

Christian Witness – Hope Matters missionaries are representing both the organization, and the Christian faith; therefore, we ask that they be aware of the testimony they live. This would include avoiding any appearance of evil, and to live lives that are above reproach. In the geographical areas where Hope Matters is currently operating, consumption of alcohol would fall under that category.

Job Description – Each missionary will be provided with a job description. He or she will work with his or her direct supervisor to work out the details of what day-to-day work and ministry will potentially look like.

Financial Commitment – Hope Matters missionaries are expected to raise support to cover their salaries, personal family expenses, retirement, and health insurance. Additionally, we request that they would help to fundraise to cover expenses for any special ministry projects they introduce or spearhead.

Accountability – Missionaries are accountable to the USA governing board of directors and their immediate supervisors. They will be asked to provide reports regarding their work on a regular basis.